



Search for the Vice Provost for Inclusive Excellence  
Arizona State University  
Tempe, Arizona

Arizona State University (ASU) seeks a visionary and dynamic leader to serve as Vice Provost for Inclusive Excellence (VPIE). This role will provide leadership to advance the University's charter of inclusivity across the academic enterprise at ASU, one of the nation's largest research and public service universities. Organized as one university on many campuses, ASU's sixteen interdisciplinary colleges serve more than 173,000 students each year, both on campus and online, with four metropolitan Phoenix campuses (Downtown Phoenix, Tempe, Polytechnic, and West Valley campuses) located in the Salt River Valley on ancestral territories of Indigenous peoples, including the Akimel O'odham (Pima) and Pee Posh (Maricopa) Indian Communities.

ASU is built on the conviction that inclusion is inextricably linked with excellence, and the University's Charter, adopted in 2014, reflects that vision: "ASU is a comprehensive public research university, measured not by whom it excludes, but by whom it includes and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural, and overall health of the communities it serves."

The VPIE will be charged with building upon and championing the University charter, mission, and goals to achieve measurable outcomes and social transformation, while also serving as a thought leader and trusted advisor on matters of diversity, equity, inclusion, and belonging (DEIB). The VPIE will operate in partnership with leaders across the University to design and disseminate innovative, scalable, and effective practices that ensure that all students and learners have broad access to the opportunities, assets, and benefits of ASU and that all members of the campus community feel a sense of belonging and that they are contributors to the university's advancement and future, regardless of race, gender, ethnicity, religion, national origin, age, sexual orientation, disability, or education.

Reporting to the Executive Vice President and University Provost and serving in close collaboration with other senior academic and administrative leaders, the VPIE will lead the implementation and continued evolution of several existing initiatives supported by the Office of Inclusive Excellence (OIE) while designing and implementing new initiatives intended to create inclusive environments and equitable outcomes for all campus constituents in the ASU academic enterprise. The VPIE will spearhead the deployment of action-oriented policies and best practices that allow progress and improve the experience

for students, faculty, and staff at Arizona State University by establishing a culture that appreciates and respects the benefits that diversity of thought, experience and background bring to the University. Additionally, the VPIE will lead the development of a guiding framework and strategic plan to support activities, policies, and practices to dismantle institutional barriers that systematically thwart inclusion and equity for those historically excluded in higher education. As a key leader on campus, the VPIE will:

- Coordinate and implement a strategic framework and plan for inclusive excellence across the academic enterprise;
- Serve as a trusted advisor and visionary thought leader on matters of DEIB;
- Promote a culture of shared responsibility, transparency, and collaboration to coordinate efforts and initiatives; and
- Advance priorities in alignment with ASU's charter, mission, and goals.

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website for the search. Electronic submission of materials is strongly encouraged. The position will remain open until filled.

Rebecca Kennedy (she/her), Jaime Morgen (she/her), and Cortnee Bollard (they/them)  
<https://www.imsearch.com/open-searches/arizona-state-university/vice-provost-inclusive-excellence>

*A background check is required for employment. Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other basis protected by law.*

*(See <https://www.asu.edu/aad/manuals/acd/acd401.html> and <https://www.asu.edu/titleIX/>.)*